

Leicestershire **Cares**
Together we **Can**

Academic Year
23/24 Brochure

Careers events
for schools

careers
talks

CV
workshop

Live
Business
volunteers

Interview
skills

SEND
employability





Why Leicestershire Cares?

Leicestershire Cares is a creative and award winning charity supporting children and young people across Leicester, Leicestershire and Rutland.

We have nearly 20 years' experience of working in partnership with schools, colleges and local business to equip students with interview and other employability skills. Our services support schools to achieve and evidence the Gatsby Benchmarks and meet Ofsted inspection criteria.

We are extremely flexible in our delivery. We can deliver events to special schools as well as mainstream schools and these events can be either remote or face to face to suit the needs of the school and the students. This brochure includes suggested activities, but if you have an idea for an alternative activity that you would like us to deliver with our business volunteers, please let us know.



Meeting Gatsby Benchmarks

We work with each of our partner schools and colleges to develop a tailored programme of careers education activities which runs throughout the academic year.
All of our programmes are supported by “live” business volunteers.

Set out below is how we can help you meet a number of Gatsby benchmarks:

Gatsby one:

A stable
careers programme;

We provide bookable slots throughout the academic year which enables you to incorporate our events into your academic year plan.

Gatsby two:

Careers and labour market information;

our partnership with “live” business volunteers coupled with fun and interactive sessions such as “speedy speakers” helps students to gain an insight into real life jobs and employers, including the skills and training routes needed to succeed in a career.

Gatsby three:

Addressing the needs of each student;

we have ensured that we provide a wide range of employability events and activities that are suited to each year’s group. We can also provide adjustments to students with SEND or language barriers.

Gatsby five:

Encounters with employers and employees;

we work with hundreds of real “live” business volunteers from across the Leicestershire Sector – with that comes a vast wealth of work experience and insider knowledge that they are happy to share with students.



Employability workshops

Employability activities last from as little as 20 minutes to 2 hours

Speedy Speakers

We will provide up to three volunteers from different sectors. Each volunteer will give a three to five minute career talk to assemblies or classes of students, followed by a Q&A session.

Guess My Job

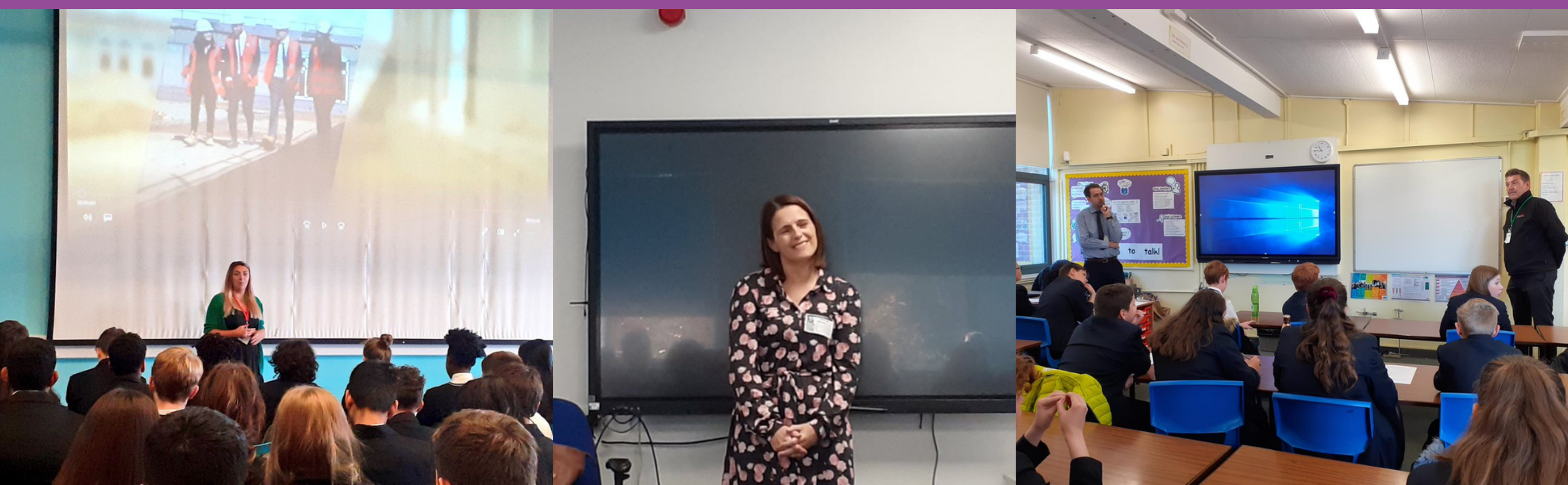
We will provide up to three volunteers for each event. Students in whole year assemblies or classes ask questions to business volunteers in order to find out what their job is. This encourages students to think about what they value in a career and learn about lots of different types of industries and jobs.

CV Workshops

We will recruit up to four business volunteers per session. Volunteers will do a short introduction about what a CV is and what makes a good CV. Students will then work through CV activities supported by employers, with a short Q&A session to finish.

Workplace skills and Behaviours Workshop

We will provide up to four business volunteers who will each talk to students about skills and behaviours that employers expect in their workplace, finishing with a short Q&A.



Interview skills

All students will receive a mock interview with a business volunteer followed by both verbal and written feedback. In addition, all students will receive a certificate and the chance to be presented with a star certificate for outstanding effort.

Our Interview Technique events enable up to 200 students to:



Gain interview experience and an understanding of recruitment processes

Benefit from constructive feedback on their interview technique from a 'real life' employer



Develop employability skills, confidence and resilience

Increase their awareness of the diverse range of careers available to them



Experience different ways of being interviewed, both face-to-face and virtually



Learning outcomes

**Guess
my job**

**Year
7**

**Ignites curiosity into careers.
Facilitates asking employability related
questions.
Taps into student's own frame of reference of
work skills and duties.
Understanding of business in Leicestershire**

**Speedy
speakers**

**Year
8/9**

**Students begin to think about their own career
paths.
Learning about different routes into careers
Encourage inquisition about careers.
Understanding of business in Leicestershire**

**Workplace
skills and
behaviour**

**Year 9
Year 10 – ideal
for pre work
experience**

**Students begin to learn about the world of work.
Introduction to professionalism
Understanding of businesses in Leicestershire
and their expectations**

**CV
workshop**

**Year 10 (instead of
interview skills) ideal
after work experience**

**Year 11 – ready for part
time work or
apprenticeships**

**Students begin to self-identify their personal brand.
Students consider their key skills.
Introduction to presenting a CV.
Understanding of businesses in Leicestershire and
their recruitment and selection processes**

**Interview
skills**

**Year
10/11/12**

**Students prepare for their College/ University interviews.
Awareness of personal conduct and presentation
Communication – developing dialogue and listening skills
Convey personal brand – how to “sell yourself”.
Myth busting – taking the “fear” out of interviews.
Receive and act on feedback from employers – developing an
understanding of Leicestershire Businesses recruitment and
selection requirements.**

Our packages

We have put together a series of packages that we feel will meet your schools career needs and offer great value for money , however if you would like to discuss a tailored package please do not hesitate to contact us .

Quotes for individual programmes can be sent via email , by request .
Prices will be quoted +VAT

Programme 1
5 employability events
for years 7- 11



Programme 2
1 interview technique session for year 11
and 4 employability events
for years 7-10

Programme 3
2 interview technique sessions
for years 10 & 11
and 3 employability events
for years 7-9



SEND employability sessions

Throughout 22/23 academic year we have worked with a number of SEND schools to develop workshops specially designed for both neuro - diverse students and those with learning disabilities. Run with both experienced staff and our business volunteers , these workshops are perfect for smaller classes and are delivered in a shorter timeframe

Bespoke packages of workshops can be created to suit your schools needs

Workplace rights , skills and behaviours

30-45 minute session with 2 volunteers

CV Workshop

1 hour workshop with 1 volunteer

Guess my job

30- 45 minute session with 2 volunteers

Speedy speakers

30- 45 minute session with 2 volunteers

Workplace tours

1-2 hours off site with one of our business members

Mock Interviews

1-2 hours with up to 5 business volunteers



What our schools say

Lots of staff members have approached the careers team and passed on positives too. This was following on from chats with students after the interviews when returning back to class. We have now tasked our students with reflections and action points moving forward so that they build on the momentum.

It was very refreshing to hear such positive feedback for our students. The advice given to our students by the volunteers was priceless.

I and the Year 10 students are sincerely grateful for your professionalism, kind words, support and advice given today. It was an absolute delight to have met you all and I hope you can come to Long Field again - please never underestimate the positive impact you make on young people.

A huge thank you to you all for interviewing our students. It was fantastic to see so many students leaving the interviews smiling and chatting away to others about the event. I have spoken to lots of students since the event, and it is clearly evident that students have a much greater understanding of what an interview could be like, which in turn has built their confidence and prepared them for their imminent college interviews.

Lutterworth High School would like to say a huge thank you to all volunteers who attended our Year 10 mock interviews. You made our students feel safe and confident, and all of them went away pleased with their achievement.

All of our students have enjoyed and appreciated this experience!

A huge thank you for your support. Our students have been extremely positive about the experience and we feel they are now more prepared for future interviews, particularly their imminent college interviews!

Excellent! Hugely valuable in engaging our students with their next steps and skills that they can build upon.

Get in touch

For more information about Leicestershire Cares' education offer, please contact:

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