



Leicestershire Cares Education projects

2022-23 academic year



Why Leicestershire Cares?

Leicestershire Cares is a creative and award winning charity supporting children and young people across Leicester, Leicestershire and Rutland.

We have nearly 20 years' experience of working in partnership with schools, colleges and local business to equip students with interview and other employability skills. Our services support schools to achieve and evidence the Gatsby Benchmarks and meet Ofsted inspection criteria.

We are extremely flexible in our delivery. We can deliver events to special schools as well as mainstream schools and these events can be either remote or face to face to suit the needs of the school and the students. This brochure includes suggested activities, but if you have an idea for an alternative activity that you would like us to deliver with our business volunteers, please let us know.

Our offer

We work with each of our partner schools and colleges to develop a tailored programme of careers education activities which runs throughout the academic year.

From September 2022 onwards, we are offering a two-tier membership to our school partners which will support your achievement of the Gatsby benchmarks.

Tier 1

This tier entitles you to an employability event for **each year group** in your school, chosen from the list below and all supported by "live" business volunteers.

Our employability activities aim to take students through the full process of thinking about their future careers, searching and applying for jobs, interviewing and being in the workplace.

Tier 2

This entitles you to the Tier 1 activities above, with the addition of an interview technique event for up to 200 students from one year group.

As part of our offer at both levels, your school can also get involved in Go for Reading – our reading mentor project – at no extra fee.



Employability activities

Both our Tier 1 and Tier 2 offers include an employability activity for each year group in your school.

Below are some of the employability activities we have delivered with great success and feedback in the last two years.

Speedy Speakers

We will provide up to three volunteers from different sectors. Each volunteer will give a three to five minute career talk to assemblies or classes of students, followed by a Q&A session.

Guess My Job

We will provide up to three volunteers for each event. Students in whole year assemblies or classes ask questions to business volunteers in order to find out what their job is. This encourages students to think about what they value in a career and learn about lots of different types of industries and jobs.

CV Workshops

We will recruit up to four business volunteers per session. Volunteers will do a short introduction about what a CV is and what makes a good CV. Students will then work through CV activities supported by employers, with a short Q&A session to finish.

Interview Preparation

These sessions can prepare students for an interview technique event. We will provide up to four business volunteers who will give a 5-10 minute talk about preparation, behaviour and general tips for interviews, and lead some activities with students.

Skills and Behaviours Workshop

We will provide up to four business volunteers who will each talk to students about skills and behaviours that employers expect in their workplace, finishing with a short Q&A.

Workplace Tours

We have business members who are keen to give groups of students a tour of their workplace. If you have a group of students who are interested in a certain sector, we can arrange a visit for you.



Interview Technique

Our Tier 2 offer includes an interview technique event for up to 200 students from one year group.

All students will receive a mock interview with a business volunteer followed by both verbal and written feedback. In addition, all students will receive a certificate and the chance to be presented with a star certificate for outstanding effort.

Our Interview Technique events enable students to:

- ▶ **Gain interview experience** and an understanding of recruitment processes
- ▶ Benefit from **constructive feedback** on their interview technique from a 'real life' employer
- ▶ Develop **employability skills, confidence and resilience**
- ▶ **Increase their awareness** of the diverse range of careers available to them
- ▶ **Experience different ways of being interviewed**, both face-to-face and virtually

'I think she really helped me in my weaknesses and showed me what to do to improve.'





Go For Reading

As part of our offer your school can also get involved in the Go for Reading project at no extra fee.

Business volunteers attend the school once a week (term time) to read with two students in Years 7 or 8 for 30 minutes each.

All volunteers are recruited from our member businesses and have an enhanced DBS. We recruit, train, match and induct volunteers into partner schools. We also carry out regular visits and evaluation activities to check that the programme is running smoothly.

Get in touch

For more information about Leicestershire Cares' education offer, please contact:

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